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# DIANE SNEAD- ELAM, RN, BSN, CLNC, COS-C

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LINK TO OTHER ONLINE  
PROPERTIES:  
PORTFOLIO/WEBSITE/BLOG

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## OBJECTIVE

To obtain a challenging position in previous career as a Regional Director who is dedicated to communications professionally with clinical team. This will allow for growth, a chance to utilize and contribute my core skill sets and job experience in the hospital/clinic, and home health/ hospice/ palliative care environments.

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## SKILLS

Strong administrative skills supporting top level executives, RN specializing in care of Home Health/ Hospice, Assisted Living Patients Superior Customer Service,

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## EXPERIENCE

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### HOSPICE OF CITRUS AND THE NATURE COAST 2015-2017

#### REGIONAL DIRECTOR

Day to day management of a regional location for the effective and efficient use of all resources to carry out the organization's mission. Assure that all locations are maintained in a safe, controlled, comfortable and orderly condition. To assure that all policies and procedures, along with local, state, and federal regulations are met. Educate team members on emergency management plans and clinical expectations of hospice services. The understanding of financial fundamentals/metrics of business and use them to effectively run a 501C non-profit operation.

### ELITE HOME HEALTHCARE, LLC 2015-2015

#### EXECUTIVE DIRECTOR OF CLINICAL SERVICES

Active role of Director serving as oversight of operations and clinical services that promote the safety of all patients and family maintaining federal, state and local regulations, while maintaining organizational policies and procedures. The understanding of financial fundamentals/metrics of business and use them to effectively run a profitable operation, increase revenue and achieve annual business plans and budgets. Ensures that the professional standards of CHAPS, OSHA, CLIA and community nursing practice are maintained and adherence to agency procedure and patient care policy manuals are upheld.

### AMERICARE HOME HEALTH 2014-2015

#### CLINICAL SUPERVISOR

Manages and directs a team of Nurse Case Managers, Therapist, Medical Social Workers and Home Health Aides ensuring safe, effective and appropriate home care services. Collaborates with Agency Director in establishing operation budget needs and priorities for the department

### MEDERI CARETENDERS 2010-2013

#### DIRECTOR OF PROFESSIONAL SERVICES

Active role of Director serving as Alternate Administrator; with oversight of operations and clinical services that promote the safety of all patients and family maintaining federal, state and local regulations, while maintaining organizational policies and procedures. The understanding of financial fundamentals/metrics of business and use them to effectively run a

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Budget/ Operational Management,  
Recruitment/Retention, Leadership,  
Utilization Monitoring, Clinical  
Development, Marketing  
Relationship, EMT-P4, CLNC,  
COS-C, Florida Notary  
FL. RN# 3366212  
GA. RN# 140528

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profitable operation, increase revenue and achieve annual business plans and budgets. Ensures that the professional standards of JACHO, OSHA, CLIA and community nursing practice are maintained and adherence to agency procedure and patient care policy manuals are upheld.

### **DOCTOR'S CHOICE HOME HEALTH**

**2008-2009**

#### **DIRECTOR OF PSYCHIATRIC SERVICES**

In the role of Director my responsibilities fall under the formation, implementing, sales/marketing, and monitoring of a comprehensive psychiatric home care program with the development of four specialty programs:

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## **EDUCATION**

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### **BACHLORS OF SCIENCE IN NURSING 1999**

MEDICAL COLLEGE OF GEORGIA

4.0 GPA DEAN'S LIST 1998, 1999

Community Nursing

### **ASSOCIATES OF SCIENCE IN NURSING 1998**

AUGUSTA STATE UNIVERSITY

3.9 GPA DEAN'S LIST 1998

Reflection of Nursing Spirit and Commitment Award 1998

### **CERTIFICATION OF EMERGENCY MEDICAL SERVICE 1981**

WHITE PLAINS HOSPITAL MEDICAL CENTER

EMT-Paramedic Level-4

New York City EMS-Harlem

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## **VOLUNTEER EXPERIENCE OR LEADERSHIP**

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Spirit of Nursing Leadership; Student Union Leadership; Mentally Developmental, Challenged Young Adults and Hospice Volunteer